THE GIST OPEN SESSION --- REGULAR BOARD MEETING OCTOBER 20, 2020

The Brookfield R-III Board of Education, Brookfield, Missouri met in open session on Tuesday, October 20, 2020, beginning at 5:30 p.m. in person in the district Conference Room. The following board members were present: Jim McIntyre, Blake DeVoy, Jered Wallace, Burnie Hicks, Galen Hicks, and Dave Shaw. Mandy Tarpening was absent. President McIntyre called the meeting to order and led those in attendance in the Pledge of Allegiance.

The board approved the Agenda and the consent agenda items. There were no public comments. Dr. Collins presented Mary Farrenkopf with a retirement bell and thanked her for her 22 years of dedication to the district working as a paraprofessional. Calendar events were reviewed.

During program evaluation time, Dr. Collins reviewed the district's food service program, the current offerings under athletic and activity programs, and the district's facilities and grounds, including the long-range facilities plan. No action was taken.

Finance reports for September 30, 2020 were reviewed. The board approved the 2019-20 fund balances in the fund balance letter from DESE, which were as follows:

Fund 1	\$3,535,881.9°	1
Fund 2	\$ 1,152.00	3
Fund 3	\$ 829,020.27	7
Fund 4	\$ 0.00)
Total	\$4,366,054.24	1

The board unanimously approved the following policy revisions and updates included in the MSBA 2020A Policy Update, including the new addition of ACA.

BBFA, Board Member Conflict of Interest and Financial Disclosure GBCA, Staff Conflict of Interest DC, Taxing and Borrowing Authority and Limitations DC-AP1, Taxing and Borrowing Authority and Limitations DFI, Setting Tuition for District Programs DJF, Purchasing GBAD, Telework GBAD-AP1, Telework GBCBA, Employee Walkouts, Strikes and Other Disruptions GBEBB, Employee Alcohol and Drug Testing GBEBB-AP3, Employee Alcohol and Drug Testing GCBA, Professional Staff Compensation IC. Academic Calendar IHB. Class Size IKF, Graduation Requirements JCB, Transfers within the District JCC, Transfers outside the District JECA, Eligibility to Enroll JFCL-AP1, A+ Schools Program JFG, Searches of Students JFG-AP1, Searches of Students JFGA, Interviews with or Removal of Students JG, Student Discipline JHCB, Immunization of Students

ACA. Sexual Harassment Under Title IX

Dr. Collins reported that the Prop 2 Bid packet has been sent out to construction companies, scheduled for advertisement in the newspaper, and sent to any parties that have already expressed an interest on bidding on the construction project. There is a pre-bid meeting on November 2nd and bids will be opened on November 10, 2020, at 2 p.m.

The board unanimously approved Policy GCPB – RESIGNATION OF PROFESSIONAL STAFF MEMBERS, which provides professional staff members the opportunity to participate in the Early Resignation Incentive for the 2020-21 school year. Under such policy any full-time certified staff member who submits a resignation letter by the following dates, effective at the end of his or her contract year, and completes all contractual obligations to the district, will receive the following compensation: ON OR BEFORE FEBRARY 1, 2021 AN INCENTIVE AMOUNT OF \$750 or ON OR BETWEEN FEBRUARY 2, 2021 AND MARCH 1, 2021 AN INCENTIVE AMOUNT OF \$500.

Dr. Collins reviewed the Belcher Scholarship timeline with the board.

Dr. Collins reviewed the Clarence Cannon Conference Participation Standards for 20-21 Winter with the board. The key points read as follows:

In response to the ongoing COVID-19 pandemic and the upcoming winter sports season, the CCC member schools have agreed to the following attendance and participation standards at conference events:

- 1. Participants will receive four (4) tickets each for family and friends.
- 2. No pep band.
- 3. Cheerleaders will be allowed to attend away games at the schools' discretion.
- 4. There will be no student sections.

The board unanimously approved the CCC Winter 20-21 Participation Standards as presented.

Dr. Collins asked the board to approve the 20-21 Budget Amendment #2 to include two new grants the district has been awarded. One grant, the Cares MO Access Grant, is a 50/50 grant for \$8000, \$4000 state monies and \$4000 district monies, which will be used on purchasing more hotspots to help with virtual learning. The district's portion of this grant, \$4000, can be paid for with federal Cares funds. The other grant, the Cares MO Connectivity Grant, is for \$28,244, and is 100% from state monies, will be used to purchase replacement lpads and Chromebooks for the MS and HS. The board unanimously approved the recommended budget amendment #2 as presented.

Dr. Collins and the administrative team asked the board to consider opening up a very short time period, perhaps two days, at the beginning of second quarter for students who chose virtual learning over learning in person the opportunity to switch to learning in person immediately due to the fact that a large percentage of students attending virtually are currently failing their classes. This is happening in all grades in large percentages. Originally students and parents were informed that whatever type of learning they chose at the beginning of the school year would last a full semester, with no opportunity to switch to the other option until semester 1 was completed. The administrative teams would like to amend this portion of the Return to School Plan in hopes of helping more students to achieve academically. Discussion followed. The board voted unanimously to allow students who are currently enrolled as virtual learners to change to in person learners for second quarter, as soon as possible for the next few days, with administrators notifying parents and students immediately.

Administrators presented their monthly reports and discussed upcoming parent/teacher conferences and how they will work.

The meeting adjourned at 6:44 p.m. and the board did not enter into closed session.